



**POSITION ANNOUNCEMENT**  
**Kingsley Field ANGB, Klamath Falls, Oregon**  
**AIRCRAFT MECHANIC I, II, III**  
**U.S. Air Force Combat Air Force Contracted Air**  
**Support**



**Starting Salary Range: \$36.00 to \$43.00 DOE**  
**FLSA: Non-Exempt**

Tactical Air Support, Inc., a growing national company, provides domestic and international “Center of Excellence” training and advisory services in tactical aviation, as well as the production, modification, and sustainment/maintenance of high-performance aircraft. We “Serve Those Who Serve” with innovative aviation solutions while maintaining a balanced focus on our customers and our teams and we are seeking an experienced **Aircraft Mechanic** to join our team.

The mission of this contract is to provide adversary air services to the USAF 4th and 5th generation fighter squadrons, groups, and wings across the U.S. Tactical Air operates the CF-5D and the F-5 E/F Advanced Tiger (F-5ATTM), a purpose-built, modernized, advance capability adversary aircraft. Tactical Air's maintenance staff is comprised of certified and experienced mechanics, technicians, specialists, and logisticians. These professionals all work towards ensuring safe and seamless ground maintenance operations and are an integral part of a dedicated, elite team who get things done, enjoy working together, and are committed to growing with this fast-moving, high-performance company.

This position reports to Kingsley ANGB, located in Klamath Falls, Oregon. Klamath Falls is a suburban-rural community with a population just over 22,000 people. Klamath Falls has a rich history, and the Kingsley Field is home to the 173rd Fighter Wing of the Oregon Air National Guard. Klamath Falls, known as Oregon's City of Sunshine, offers many recreational opportunities such as cross-country skiing, golfing, fishing, hunting, boating, and bird watching. Klamath Falls is also an affordable place to live compared to other Oregon cities and is rated as a great place to live or retire.

The ideal candidate for the Aircraft Mechanic position will perform organizational, intermediate, and limited depot-level maintenance to include inspection, operational test, repair, modification, and troubleshooting on all assigned aircraft, components, and equipment. This position will apply advanced technical knowledge to solve complex problems and to provide technical assistance, guidance, and instruction to other teammates as needed.

***The key desirable and preferred requirements for this position include:***

- Any combination of education and experience that would likely provide the required knowledge, skills, and abilities is qualifying. Please refer to the position profile for complete job description and requirements.
- Current work experience in aircraft maintenance occupational field, preferably in the military or with a government aviation maintenance contractor.
- Experience with high performance military aircraft (F-5/T-38).
- A&P Certification, or ability to obtain certification, preferred.
- Support Equipment Operator License (Tow Tractor, N2 Servicing Trailer, and Mobile Start Unit at a minimum).
- Strong interpersonal skills and ability to provide excellent customer service.
- Strong organizational and time management skills with ability to correctly prioritize workload to maintain schedules, deadlines, and standards on assigned projects.
- Ability to manage multiple roles and projects and to see the big picture.
- Ability to remain calm under pressure and be adaptable.

- Ability to cross-train into other specialties.
- Ability to read, listen to, and understand information and ideas verbally and in writing.
- Creativity, positivity, and confidence.
- Regular travel to various work sites throughout the U.S. may be required.
- Current U.S. government security clearance.
- This position is subject to pre-employment and random drug/alcohol screening (including for marijuana), and physical certifications.
- This position is subject to pre-employment and random drug/alcohol screening (including for marijuana) per DOT/FAA requirements for safety sensitive positions.
- This position is subject to medical or physical certification requirements.

Tactical Air offers a comprehensive benefits package, including (but not limited to) 401K retirement savings plan with employer match, full health/dental/vision care, and life insurance. The level of position offered will be dependent upon background and qualifications. If you are a dynamic, self-motivated individual who appreciates challenging yet rewarding work, Tactical Air invites you to apply.

If any applicant requires assistance in accessing or completing an employment application, please contact Human Resources.

*Tactical Air is proud to be an **EOE AA M/F/Vet/Disability** Employer*

# **Tactical Air Support, Inc and Associated Subsidiaries**

## **Position Description**

### **AIRCRAFT MECHANIC I, II, III**

### **AIRFRAME AND POWERPLANT**

**Reports to:** Maintenance Manager, Site Manager, Director, or As Assigned  
**Classification:** Non-Exempt  
**Date:** 24 April 2020

#### **Tactical Air Company Values:**

- **Integrity** – we are honest and truthful in what we say and do.
- **Excellence** – we develop the highest quality people, products, and services.
- **Respect** – we are proven experts valued for our ability and experience.
- **Reliability** – we provide consistent, dependable, and trusted performance.
- **Commitment** – we are dedicated to our mission, customers, and each other.

#### **Core Values:**

- **Character matters.**
- **Safety is a byproduct of our professionalism.**
- **Excellence is our standard.**

#### **Employees are expected to apply and follow these principles in the performance of their respective duties:**

- Pursue excellence and be accountable.
- Develop working knowledge of company programs and services.
- Learn and comply with company and departmental policies, protocols, and systems.
- Apply customer service practices and emotional intelligence to build professional and respectful relationships with co-workers, customers, public/private officials, partners, suppliers, local communities, and the general public.
- Be aware of safety program and policies and practice safe work habits.
- Perform quality work with or without direct supervision.
- Work collaboratively, cooperatively, and effectively with co-workers, managers, and stakeholders whether as a team player, team leader, or individual contributor.
- Serve as a mentor, coach, encourager, and motivator to fellow colleagues as needed.
- Exercise self-motivated, self-directed, independent, and mature decision-making, problem-solving, creative thinking, and analytical skills.
- Approach work with energy, a positive attitude, and sense of humor.
- Be flexible, adaptable to change, and willing to learn.
- Be a good steward of company resources, using time and resources wisely.
- Safeguard confidential and proprietary information in accordance with company and legal requirements.

#### **Position Summary**

Under general supervision, the Aircraft Mechanic will perform organizational, intermediate, and limited depot-level maintenance to include inspection, operational test, repair, modification, and troubleshooting on all assigned aircraft, components, and equipment. This position will apply advanced technical knowledge to solve complex problems and to provide technical assistance, guidance, and instruction to other teammates as needed. The position classification and level of responsibility will be determined by background, education, experience, and seniority.

# **Tactical Air Support, Inc and Associated Subsidiaries**

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### **AIRCRAFT MECHANIC I, II, III**

### **AIRFRAME AND POWERPLANT**

The following education and experience; essential functions; knowledge, skills, and abilities; physical demands; work environment; and authorizations/clearance are generally representative of the minimum or preferred requirements to enter the job and capably perform the duties and responsibilities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

#### **Education, Work Experience, and Licenses**

- High School Diploma/GED; FAA-approved aviation technician school preferred.
- Three years' current work experience in aircraft maintenance occupational field.
- Experience with high performance military aircraft (F-5/T-38) preferred.
- Equivalent combination of training, education, and experience in a relevant field or industry.
- A&P Certification preferred.
- Structural and fabrication experience preferred.
- Support Equipment Operator License (Tow Tractor, N2 Servicing Trailer, and Mobile Start Unit at a minimum).
- Valid State Driver License.
- Familiarity or experience with U.S. Department of Defense (DoD) federal contractors and the aerospace, defense, or commercial aviation industry preferred and advantageous.

#### **Essential Functions Required**

The essential functions for this position may include, but are not limited to:

##### **AIRFRAME**

- Perform scheduled and unscheduled maintenance on assigned T/M/S aircraft including: repair of airframe components, hydraulic components, and preflight, thru-flight, and post-flight maintenance discrepancies.
- Perform miscellaneous duties to service aircraft including: cleaning of screens and filters, grease moving parts, and check brakes.
- Supervise jacking of aircraft.
- Service airframe components at line station, making repairs required to keep aircraft in safe operating condition.
- Apply specialization to work, repair, and modification of structural, precision, and functional spare parts and assemblies.
- Document all work performed in maintenance records and verify all work is performed satisfactorily.
- Other duties as assigned.

##### **POWERPLANT**

- Maintain all aircraft main, auxiliary, and secondary power systems, fuel systems, engine level, and bleed air components.
- Perform troubleshooting, testing, low and high power turn operational checks of powerplant systems
- Replace or repair worn or damaged components such as fuel controls, fuel pumps, oil pumps, engine-mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment.
- Remove engine from aircraft, disassemble, and inspect parts for wear, cracks, security, or other defects; repair or replace defective engine parts, and reassemble and install engine in aircraft.

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### **AIRCRAFT MECHANIC I, II, III**

### **AIRFRAME AND POWERPLANT**

- Read and interpret blueprints, technical directives, planning documents, test specifications, technical publications and procedures, and applicable safety manuals.
- Document all work performed in maintenance records and verify all work performed satisfactorily.
- Other duties as assigned.

#### **Knowledge, Skills, and Abilities (KSAs)**

- High degree of knowledge and expertise in aircraft systems.
- Demonstrated knowledge of applicable maintenance and technical manuals, publications, instructions, and special tools and test equipment.
- Familiarity with operational capabilities and limitations of aircraft systems.
- Demonstrated knowledge in corrosion detection, treatment, and prevention.
- Ability to cross-train into other specialties.
- Strong computer skills with ability to utilize various software and applications (Microsoft Office 365/GCC High preferred) for creating documents and reports, spreadsheets, presentations, publications; web-based applications for organizing work, communications, or data entry; virtual office/cloud-based file sharing.
- Ability to properly handle classified/confidential/proprietary materials, manage files and maintain records in compliance with standard or required recordkeeping practices.
- Strong communication skills with the ability to provide information to colleagues, customers, co-workers, or other stakeholders (internal and external) utilizing various communication formats and tools, and exhibiting appropriate body language and listening skills, with emphasis on sharing or transmitting technical information with clarity and accuracy.
- Ability to plan and carry work through to completion with accuracy and attention to detail.
- Ability to comfortably manage multiple tasks and projects utilizing time management and organization skills.
- Knowledge of proper use of government classified networks, telephone, and email practices and etiquette.

#### **Supervisory Responsibility**

This position currently has no supervisory responsibilities.

#### **Physical Demands**

- Requires physical movements and postures normally associated with an airport hangar/shop/flight line environment.
- Extended periods of special vision requirements including close vision, peripheral vision, depth perception, and ability to adjust and focus.
- Periodic sitting.
- Periodic use of desktop/laptop computer and peripheral equipment.
- Regular stooping, standing, and carrying.
- Regular lifting up to 50 pounds or more (with assistance, if required).
- Regular use of hands and fingers to handle, feel, or operate objects, tools, or controls; reaching with hands and arms.
- Frequently required to actively talk, listen, and hear.
- Regularly ascend/descend stairs or ladders.

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### **AIRFRAME AND POWERPLANT**

#### **Work Environment**

While performing the duties of this position, employees may encounter the following, but not limited to, work situations:

- Fast-paced, high-pressure, safety-conscience environment.
- Aircraft hangar or warehouse environment with exposure to high noise hazards; fumes from engines, chemicals, and airborne particles; electrical shock hazards; and trip or slip hazards.
- The diversity of work conditions may include unpredictable climate and severe changes in temperatures and weather.
- May be required to wear protective clothing or other safety equipment.
- Specific work hours determined by site/location, operational, or contractual requirements.
- Occasional non-standard or flexible work hours may be required.
- Occasional evening, weekend, holiday, and overtime work may be required.
- Regular travel to various work sites throughout the U.S. may be required.
- Tactical Air is a Drug and Alcohol-Free Workplace.

#### **Work Authorization/Security Clearance**

- Must be lawfully eligible to work in the United States and complete a U.S. government I-9 Form.
- Eligibility for a U.S. government security clearance required; current U.S. government secret clearance preferred.
- Pre-employment, random, or for cause drug/alcohol testing (including for marijuana) required.
- Pre-employment and ongoing physical certifications required.

*The statements herein are intended to describe the general nature and level of the position but may not encompass all specific job tasks an employee so classified may be required to perform. As such, responsibilities, duties, and required skills may be changed, expanded, reduced, or deleted to meet the business needs of Tactical Air Support, Inc. Furthermore, this position description does not establish a contract or implied contract for employment.*